

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Courthouse in the City of Florence, Alabama at 5:00 p.m. on the 28th day of September, 2015. The meeting was called to order by the Chairman of the Lauderdale County Commission, Dewey D. Mitchell. Upon roll call, the following members answered present:

Dewey D. Mitchell Chairman of Commission

Roger Garner Commissioner, District 1

Danny Pettus Commissioner, District 1

Joe Hackworth Commissioner, District 2

Fay Parker Commissioner, District 2

Legal Counsel:

Christopher A. Smith County Attorney

Chairman Mitchell, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation was delivered by Commissioner Joe Hackworth.

Awards and Presentations: none

Public Comment on Agenda Items: Mary Ann Rippy of Killen, Alabama stated that in 1999 her brother was murdered at Shoals Creek Marina at the Galley and she understands the importance of law enforcement in our County. Ms. Rippy stated that since Sheriff Singleton has been in office, there has been a tremendous change in our deputy's as to answering calls and doing their job. However, she was embarrassed that Lauderdale County did not pay their deputies more money and that they needed a raise. Ms. Rippy stated in order to get better applicants, the County should consider paying them a more professional pay.

Commissioner Hackworth moved, seconded by Commissioner Garner that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion and upon a vote taken, motion unanimously approved. Agenda is herein recorded and made a part of these minutes.

Commissioner Parker moved, seconded by Commissioner Garner that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion and upon a vote taken, motion unanimously approved.

Commissioner Pettus moved, seconded by Commissioner Garner that a resolution be adopted authorizing the 2015-2016 Lauderdale County Budget. The total Lauderdale County Budget is twenty-nine million, three hundred ninety-three thousand, one hundred and twenty-five dollars. Commissioner Pettus stated that he appreciated all the work that the County employees are doing and that all four commissioners are behind them and support them. Commissioner Pettus stated that moving forward on the budget was not an overnight fix. Chairman Mitchell stated that the salary adjustment does include a step raise of 3.42% across the board at a cost of one hundred and ninety-one thousand, six hundred and five dollars along with a cost-of-living raise of 2.5%, at a cost of two hundred fifty-eight thousand, one hundred and ninety-five dollars. That is a 5.92% total raise. Chairman Mitchell stated that in addition to the raises, the County Commission will also pay for the additional health insurance premium increase for the employees, which is ninety thousand, seven hundred and sixty-eight dollars. The total of all of these figures is five hundred forty thousand, five hundred and sixty-eight dollars. To fund all of this the County will have to spend nine hundred eighty-one thousand, nine hundred seventy-four dollars. This is above and beyond revenues. Chairman Mitchell stated that this personnel cost is a fixed cost for future budgets and there is not enough revenue money available to cover this, besides the one million, one hundred and eighty-nine thousand, seven hundred and seventy-eight dollars needed from the general fund to cover the discrepancy in the road department budget. Chairman Mitchell stated that the total amount needed from the general fund is two million, one hundred eighty-three thousand, one hundred and eighteen dollars. Chairman Mitchell stated that the County could pay it but that it was not good sound financial planning; that we can pay it but the County could not sustain it without increasing taxes to help the general fund revenues. Chairman Mitchell stated that he was happy that the Commission could give the employees a generous raise and that the amount was equitable among the entire workforce. There being no further discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded, along with copy of budget, and are made part of these minutes.

Commissioner Parker moved, seconded by Commissioner Hackworth that a resolution be adopted authorizing the Lauderdale County Commission to change the regular scheduled Commissioner's meeting from Monday, October 12, 2015 to Tuesday, October 13, 2015, due to the Columbus Day Holiday. There being no discussion and upon a vote taken, motion is unanimously approved. Resolution is herein recorded and made part of these minutes.

Chairman Mitchell stated that at this time he was going to hand over the meeting to Eric Hill, Lauderdale County Engineer, to go over the annual road bids. Commissioner Garner asked Mr. Hill if on the gas bid, the county verified the correct pricing. Mr. Hill stated that the companies send paper work showing what they pay for the gas. Commissioner Parker stated that he had questions about the lubricants and the gas bids, and that he wanted the bids to be done separately. Mr. Hill stated that he had researched the gas company on the bid sheet and that he

could find no reason not to use them. Commissioner Parker asked if the gas company listed on the bid sheet was able to deliver the smaller loads. Mr. Hill stated that he had discussed that with them and they were positive that they could take care of our County's needs.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. 2016-1 "Circular Concrete Roadway Pipe." Bid responses were received, publicly opened, and read aloud on September 22nd, 2015. A bid tabulation sheet was prepared for Commissioner's review. Chairman Mitchell referred to Eric Hill, Lauderdale County Engineer, to give the recommendations. Mr. Hill recommended that the low bidder, Harvey Culvert Co., Inc., of Cleveland, Alabama, be awarded the bid. Commissioner Hackworth moved, seconded by Commissioner Garner that the bid be awarded to Harvey Culvert Co., Inc. There being no discussion and upon a vote taken, motion unanimously approved. A copy of the bid tabulation sheet is herein recorded and made part of these minutes.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. 2016-2 "Crushed Stone." Bid responses were received, publicly opened, and read aloud on September 22nd, 2015. A bid tabulation sheet was prepared for Commissioner's review. Chairman Mitchell referred to Eric Hill, Lauderdale County Engineer, to give the recommendations. Mr. Hill recommended that the low bidder, Rogers Group of Tuscumbia, Alabama, be awarded the bid. Commissioner Pettus moved, seconded by Commissioner Garner that the bid be awarded to Rogers Group. There being no discussion and upon a vote taken, motion unanimously approved. A copy of the bid tabulation sheet is herein recorded and made part of these minutes.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. 2016-3 "Sign Post." Bid responses were received, publicly opened, and read aloud on September 22nd, 2015. A bid tabulation sheet was prepared for Commissioner's review. Chairman Mitchell referred to Eric Hill, Lauderdale County Engineer, to give the recommendations. Mr. Hill recommended that the low bidder, Traffic Signs, Inc. of Jacksonville, Alabama, be awarded the bid. Commissioner Garner moved, seconded by Commissioner Hackworth that the bid be awarded to Traffic Signs, Inc. There being no discussion and upon a vote taken, motion unanimously approved. A copy of the bid tabulation sheet is herein recorded and made part of these minutes.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. 2016-4 "Lubricants." Bid responses were received, publicly opened, and read aloud on September 22nd, 2015. A bid tabulation sheet was prepared for Commissioner's review. Chairman Mitchell referred to Eric Hill, Lauderdale County Engineer, to give the recommendations. Mr. Hill recommended that the low bidder, W. H. Thomas Oil of Decatur, Alabama, be awarded the bid. Commissioner Garner moved, seconded by Commissioner Hackworth that the bid be awarded to W. H. Thomas Oil. There being no discussion and upon a vote taken:

Commissioner Parker—nay

Commissioner Garner—yea

Motion approved. A copy of the bid tabulation sheet is herein recorded and made part of these minutes.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. 2016-5 “Ready Mix Concrete.” Bid responses were received, publicly opened, and read aloud on September 22nd, 2015. A bid tabulation sheet was prepared for Commissioner’s review. Chairman Mitchell referred to Eric Hill, Lauderdale County Engineer, to give the recommendations. Mr. Hill recommended that the low bidder, USA Blue Star Ready Mix of Florence, Alabama, be awarded the bid. Commissioner Hackworth moved, seconded by Commissioner Garner that the bid be awarded to USA Blue Star. There being no discussion and upon a vote taken, motion unanimously approved. A copy of the bid tabulation sheet is herein recorded and made part of these minutes.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. 2016-6 “Corrugated High Density Polyethylene.” Bid responses were received, publicly opened, and read aloud on September 22nd, 2015. A bid tabulation sheet was prepared for Commissioner’s review. Chairman Mitchell referred to Eric Hill, Lauderdale County Engineer, to give the recommendations. Mr. Hill recommended that the low bidder, G & O supply Co. of Tupelo, Mississippi be awarded the bid. Commissioner Garner moved, seconded by Commissioner Pettus that the bid be awarded to G & O Supply. There being no discussion and upon a vote taken, motion unanimously approved. A copy of the bid tabulation sheet is herein recorded and made part of these minutes.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. 2016-7 “Traffic Signs, Reflectors and Pavement Markers.” Bid responses were received, publicly opened, and read aloud on September 22nd, 2015. A bid tabulation sheet was prepared for Commissioner’s review. Chairman Mitchell referred to Eric Hill, Lauderdale County Engineer, to give the recommendations. Mr. Hill recommended that the low bidder, Traffic Signs, Inc. of Jacksonville, Alabama, be awarded the bid. Commissioner Parker moved, seconded by Commissioner Garner that the bid be awarded to Traffic Signs, Inc. There being no discussion and upon a vote taken, motion unanimously approved. A copy of the bid tabulation sheet is herein recorded and made part of these minutes.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. 2016-8 “Cold Mix for Patching.” Bid responses were received, publicly opened, and read aloud on September 22nd, 2015. A bid tabulation sheet was prepared for Commissioner’s review. Chairman Mitchell referred to Eric Hill, Lauderdale County Engineer, to give the recommendations. Mr. Hill recommended that the low bidder, Advanced Asphalt Products of Jasper, Alabama, be awarded the bid. Commissioner Garner moved, seconded by Commissioner Parker that the bid be awarded to Advanced Asphalt Products. There being no discussion and upon a vote taken, motion unanimously approved. A copy of the bid tabulation sheet is herein recorded and made part of these minutes.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. 2016-9 “Liquid Bituminous Material.” Bid responses were received, publicly opened, and read aloud on September 22nd, 2015. A bid tabulation sheet was prepared for Commissioner’s review. Chairman Mitchell referred to Eric Hill, Lauderdale County Engineer, to give the recommendations. Mr. Hill recommended that the low bidder, Hunt Refining of Tuscaloosa, Alabama, be awarded the bid. Commissioner Hackworth moved, seconded by Commissioner Garner that the bid be awarded to Hunt Refining Company. There being no discussion and upon a vote taken, motion unanimously approved. A copy of the bid tabulation sheet is herein recorded and made part of these minutes.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. 2016-10 “Gasoline and On-Road Fuel.” Bid responses were received, publicly opened, and read aloud on September 22nd, 2015. A bid tabulation sheet was prepared for Commissioner’s review. Chairman Mitchell referred to Eric Hill, Lauderdale County Engineer, to give the recommendations. Mr. Hill recommended that the low bidder, Mansfield Oil Company of Gainesville, Georgia, be awarded the bid. Commissioner Pettus asked County Attorney Chris Smith if there was not some exception to local vendors. Mr. Smith stated that there was, however, the difference was 6% instead of the 5% differential given to local vendors. Commissioner Garner moved, seconded by Commissioner Hackworth that the bid be awarded to Mansfield Oil. There being no discussion and upon a vote taken:

Commissioner Parker—nay	Commissioner Hackworth—yea
Commissioner Pettus—nay	Commissioner Garner—yea

Due to the split vote, Chairman Mitchell voted “yea” and motion approved. A copy of the bid tabulation sheet is herein recorded and made part of these minutes.

Chairman Mitchell stated that Eric Hill, Lauderdale County Engineer, has asked for a Family Medical Leave for one of his employees. The leave will begin on September 2, 2015 and end on November 30, 2015. Commissioner Garner moved, seconded by Commissioner Pettus that the leave be approved. There being no discussion and upon a vote taken, motion unanimously approved. Family Medical Leave request is herein approved and made part of these minutes.

The invoiced bills were audited, allowed, and ordered paid upon a motion by Commissioner Parker and seconded by Commissioner Garner. After a brief discussion of the invoices and upon a vote taken, motion unanimously approved.

CHECKS ISSUED SEPTEMBER 14TH, 2015 THROUGH SEPTEMBER 27TH, 2015

GENERAL-SPECIAL CHECK # 49771-49806	424,649.08
AGRI-BUSINESS FUND CHECK # 3424-3429	2,766.43

LEPA FUND CHECK # 7469-7476	5,159.39
GASOLINE TAX FUND CHECK # 15725-15738	557,927.24
PUBLIC BLDG., R & B SPECIAL CHECK # N/A	0.00
PUBLIC HIGHWAY & TRAFFIC FUND CHECK # N/A	0.00
AL. TRUST CAPITAL IMPROVEMENT FUND CHECK # 310 & 311	33,032.40
RRR GASOLINE TAX FUND CHECK # 613	24,964.35
REAPPRAISAL FUND CHECK # 10612-10621	33,850.18
REAPPRAISAL MONEY MARKET CHECK # N/A	0.00
TOURISM, REC. & CONVENTION FUND CHECK # 426	4,126.92
RSVP FUND CHECK # 16607-16614	4,678.27
CHILD PROTECTION FUND CHECK # N/A	0.00
SERIES 2001 DEBT SERVICE FUND CHECK # N/A	0.00
CDBG FUND CHECK # N/A	0.00
SOLID WASTE FUND CHECK # 6215-6230	168,249.36
ACCOUNT PAYABLE FUND CHECK # 36800-36860	824,574.52
FIRE PROTECTION FEE FUND CHECK # N/A	0.00
INDUSTRIAL DEVELOPMENT TAX FUND CHECK # N/A	0.00
TOBACCO TAX FUND CHECK # N/A	0.00
TVA TAX FUND CHECK # 5260-5271	453,232.02
TOTAL	2,537,210.16

Scheduled Public Hearings: none

Staff Reports: none

Public Comment Period: Sheriff Singleton stated that he would like to speak on behalf of all County employees and that they certainly appreciated the cost-of-living raise and that this was the first step in changing the entry level starting salary for employees. Sheriff Singleton stated that in the past five years that this was the fifth time that the county had posted a deficit budget but in those years the county had added 4.3 million dollars in reserves. Sheriff stated that we are misleading our citizens, and that the County can sustain the budget and can grow the general fund and that Lauderdale County has one of the highest per capital reserve. He stated that Mobile County has a larger reserve but they are five times larger. The County Commission is not funding the money the Sheriff's Department needs to get drug dealers and to protect our citizens, but Sheriff Singleton stated that he looks forward to working with the Commission to better fund his department. Commissioner Parker stated that he appreciated all the hard work of our County Employees and that he will be here at least one more year to work for every employees benefit. Tanya Staggs of the Lauderdale County Jail stated that she wanted to thank Ms. Rippy for her comments and that she had worked at the jail for eleven years and she took a promotion last year and her raise was only sixteen cents. Ms. Staggs stated that this needed to be looked at on salary adjustments.

There being no further business to come before the Commission, and upon a motion made by Commissioner Garner and seconded by Commissioner Pettus, the meeting was duly adjourned until the next regular meeting subject to call.

LAUDERDALE COUNTY COMMISSION

Dewey D. Mitchell, Chairman

Danny Pettus, Commissioner

Roger Garner, Commissioner

Fay Parker, Commissioner

ATTEST:

Joe Hackworth, Commissioner

Brenda Bryant, County Administrator