

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Courthouse in the City of Florence, Alabama at 5:00 p.m. on the 8th day of August, 2016. The meeting was called to order by the Chairman of the Lauderdale County Commission, Dewey D. Mitchell. Upon roll call, the following members answered present:

Dewey D. Mitchell Chairman of Commission

Danny Pettus Commissioner, District 1

Roger Garner Commissioner, District 1

Fay Parker Commissioner, District 2

Joe Hackworth Commissioner, District 2

Legal Counsel:

Christopher A. Smith County Attorney

Chairman Mitchell, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation was delivered by Commissioner Fay Parker.

Awards and Presentations: none

Public Comments on Agenda Items: none

Commissioner Parker moved, seconded by Commissioner Pettus that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion and upon a vote taken, motion unanimously approved. Agenda is herein recorded and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion and upon a vote taken, motion unanimously approved.

Commissioner Pettus moved, seconded by Commissioner Parker to approve a resolution that authorizes the Lauderdale County Commission to allow the Lauderdale County Sheriff's office to hire seven School Resource Officers (SROs), and two temporary fill-in SROs. These SROs will work one hundred and eighty days, eight hours per day, and will not be paid sick or annual time, and will not be paid for state holidays. The SROs will be offered health insurance.

The cost of this new SRO program is two hundred thousand, seven hundred and fifty dollars. The cost of this program is to be split between the Lauderdale County Commission and the Lauderdale County Board of Education. Commissioner Hackworth stated that he wanted to give accolades to the Lauderdale County Commission, the Lauderdale County Board of Education, and the Lauderdale County Sheriff's Department for working together in hiring these seven experienced officers that will help the school's principals keep their students safe. Commissioner Garner stated that he wanted to agree with Commissioner Hackworth and that the safety of our children is foremost. Commissioner Parker stated that the public expected something more from the County and that this new program will give parents peace of mind and parents will feel better with an officer in every school. Commissioner Pettus stated that we live in a great country but we are not immune to something bad happening and we don't want to believe it but it could happen. There being no further discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Garner moved, seconded by Commissioner Pettus to approve a resolution that authorizes the Lauderdale County Commission to approve a change in the compensatory pay policy for non-elected deputized personnel. The current policy of allowing non-elected deputized personnel to carry-over comp time from year to year and to accrue up to four hundred and eighty hours will be changed. The new policy will follow the Alabama Code §36-21-4.1 which states that all compensatory time is to be used before the calendar year ends. The new policy will start on September 1st, 2016 and officers will be paid any compensatory time that they have on the record at the end of August 1st, 2016. This new policy will have the following conditions: All comp time will be taken by the end of the calendar year; no comp time will be rolled over into the next year; all comp time must be used before sick and annual time is used; all comp time will be paid at a rate of not less than one and one half hours for each hour of overtime worked; all overtime and comp claims must be approved by the Chief Deputy; all non-elected deputized personnel will choose at the end of each month to take overtime pay or accrue comp time; all overtime will be paid on the next paycheck; comp time may only be accrued from the months of January to October; November and December months shall be paid in overtime only, no comp time will accrue; only during a State of Emergency can this policy be changed. There being no discussion and upon a vote taken, motion unanimously approved. Resolution and copy of state code is herein recorded and made part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Parker to approve a resolution that approves a budget amendment to allow for the additional salary of the deputies that were in the previous School Resource Officer Program and allow their salary to be paid by the Lauderdale County Commission out of the general fund until the budget is approved on October 1st, 2016. The Lauderdale County Sheriff's Office will not replace any deputies who leave the department until after the new budget year and the new budget has been approved. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Garner moved, seconded by Commissioner Pettus to approve a resolution that renews an existing contract between Rogers Broadcasting and Lauderdale County Commission and the Emergency Management Agency for an additional one year term. This is a contract that is for leasing tower space and has no changes from the contract of last year. The contract will renew on July 1st, 2016 and expire June 30th, 2017. There being no discussion and upon a vote taken, motion unanimously approved. Resolution and copy of contract are herein recorded and made part of these minutes.

Commissioner Parker moved, seconded by Commissioner Hackworth to approve a resolution that will allow the Lauderdale County Road Department to install a CCTV surveillance system, which includes 14 IR bullet cameras, at 1630 State Street, Florence, Alabama. The work will be done by Danmark Security of Rogersville, Alabama, at a cost of seven thousand, eight

hundred and seventy-five dollars. This security work will be paid from the Alabama Trust Capital Improvement Fund. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. LA 2016-1 "Various Print Bids." Bid responses were received, publicly opened, and read aloud on August 5th, 2016. A bid tabulation sheet was prepared for the Commissioner's review. Chairman Mitchell asked Brenda Bryant, Lauderdale County Administrator, for her recommendations. Ms. Bryant stated that there was only one bid item and she would like to take the price break offered and recommends that we award the bid to First Impressions of Hampton Cove, Alabama. Commissioner Pettus moved, seconded by Commissioner Garner to award the bid to First Impressions. After a brief discussion and upon a vote taken, motion unanimously approved. A bid tabulation sheet is herein recorded and made part of these minutes.

The Lauderdale County Sheriff has requested that two deputies, Selwyn Jones and Billy Risner, be allowed to travel out of state to Ruston, Louisiana to a Court Security Training session. The dates of the training are August 2nd and 3rd, 2016. Commissioner Garner moved, seconded by Commissioner Hackworth to approve the travel. There being no discussion and upon a vote taken, motion unanimously approved and is made part of these minutes.

The invoiced bills were audited, allowed, and ordered to be paid upon a motion by Commissioner Parker and seconded by Commissioner Pettus. There being no discussion and upon a vote taken, motion unanimously approved.

CHECKS ISSUED JULY 25TH, 2016 THROUGH AUGUST 7TH, 2016

GENERAL-SPECIAL CHECK # 50938-51007	410,270.72
AGRI-BUSINESS FUND CHECK # 3493-3497	939.90
LEPA FUND CHECK # 7642-7648	4,198.99
GASOLINE TAX FUND CHECK # 16052-16062	156,399.15
PUBLIC BLDG., R & B SPECIAL CHECK # N/A	0.00
PUBLIC HIGHWAY & TRAFFIC FUND CHECK # N/A	0.00
AL. TRUST CAPITAL IMPROVEMENT FUND CHECK # N/A	0.00
RRR GASOLINE TAX FUND CHECK # 628	663,476.26

REAPPRAISAL FUND CHECK # 10857-10866	22,577.44
REAPPRAISAL MONEY MARKET CHECK # N/A	0.00
TOURISM, REC. & CONVENTION FUND CHECK # N/A	0.00
RSVP FUND CHECK # 16776-16782	2,565.31
CHILD PROTECTION FUND CHECK # N/A	0.00
SERIES 2001 DEBT SERVICE FUND CHECK # N/A	0.00
CDBG FUND CHECK # 363-365	102,001.34
SOLID WASTE FUND CHECK # 6556-6571	72,639.63
ACCOUNT PAYABLE FUND CHECK # 37868-37928	253,310.60
FIRE PROTECTION FEE FUND CHECK # N/A	0.00
INDUSTRIAL DEVELOPMENT TAX FUND CHECK # N/A	0.00
TOBACCO TAX FUND CHECK # 2969	3,690.00
TVA TAX FUND CHECK # N/A	0.00
TOTAL	1,692,069.34

Scheduled Public Hearings: none

Staff Reports: none

Public Comment Period: none

There being no further business to come before the Commission, and upon a motion made by Commissioner Pettus and seconded by Commissioner Garner, the meeting was duly adjourned until the next regular meeting subject to call.

LAUDERDALE COUNTY COMMISSION

Dewey D. Mitchell, Chairman

Danny Pettus, Commissioner

Roger Garner, Commissioner

Fay Parker, Commissioner

Joe Hackworth, Commissioner

ATTEST:

Brenda Bryant, County Administrator