

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Courthouse in the City of Florence, Alabama at 5:00 p.m. on the 8th day of February, 2016. The meeting was called to order by the Chairman of the Lauderdale County Commission, Dewey D. Mitchell. Upon roll call, the following members answered present:

Dewey D. Mitchell Chairman of Commission

Roger Garner Commissioner, District 1

Danny Pettus Commissioner, District 1

Joe Hackworth Commissioner, District 2

Fay Parker Commissioner, District 2

Legal Counsel:

Christopher A. Smith County Attorney

Chairman Mitchell, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation was delivered by Commissioner Fay Parker.

Awards and Presentations: none

Public Comments on Agenda Items: none

Commissioner Hackworth moved, seconded by Commissioner Parker that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion and upon a vote taken, motion unanimously approved. Agenda is herein recorded and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Parker that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion and upon a vote taken, motion unanimously approved.

Commissioner Garner moved, seconded by Commissioner Pettus to approve a resolution that will give the Solid Waste Department employees the Official County Holiday off for Memorial Day. This will allow the employees of the Solid Waste Department to celebrate this important Holiday. The list of days that the Solid Waste Department is opened and closed is attached to these minutes. There being no discussion and upon a vote taken, motion unanimously approved. Resolution and list of holidays is herein approved and made part of these minutes.

Chairman Mitchell referred to Chris Smith, Lauderdale County Attorney, on the current resolution which has a technical change. Mr. Smith stated that after the current agenda had been mailed out, the Commissioners have decided to change the resolution, which was to make a change to the pay policy for the Solid Waste Department. Mr. Smith stated that now the Commissioners wish to extend this new policy to be a county-wide policy. To facilitate this change we need a motion and a second to read the new updated version of the resolution. Chairman Mitchell stated that he needed a motion and a second to move forward on the current resolution. Commissioner Parker moved, seconded by Commissioner Hackworth to approve this new resolution that will allow Lauderdale County Employees whom work on an Official County Holiday to be paid for that holiday instead of paying that employee with comp time. The employee must work their regular schedule to be paid for this holiday. Commissioner Garner moved, seconded by Commissioner Parker to approve the resolution Commissioner Garner stated that this new policy is fair for everyone and will work better for everyone. There being no further discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner that a resolution be approved to allow the Sheriff of Lauderdale County to move Phillip C. Wilson, a Lauderdale County Detention Officer, from his current position at the Detention Center to the Sheriff's Department as a Deputy. Mr. Wilson is qualified by A-Post Certification to be a Deputy. His new position is a temporary position to fill the opening at the Sheriff's office due to a workman comp claim and medical issues of another deputy. This position will be a grade level change from grade five to grade seven and is a temporary change. The Sheriff also has permission to hire a temporary fulltime guard to replace Mr. Wilson. Chairman Mitchell stated that he was concerned that this job status change did not have a definition for the temporary officer and that it did not refer to a schedule of when the officers may be able to return to work. There being no further discussion and upon a vote taken, motion unanimously approve. Resolution is herein recorded and made part of these minutes.

Commissioner Pettus moved, seconded by Commissioner Garner that a resolution be adopted authorizing a resolution to approve a new work structure for the Lauderdale County Detention Center. The new work structure will delete the one position of Administrative Assistant at the current pay grade of six and replace that position with two Assistant Directors at the pay grade of eight. The two Assistant Directors will be divided into two parts, one title being the Assistant Director of Corrections and Administration and the other title being Assistant Director of Operations. The new job description is attached to these minutes. Chairman Mitchell stated that in regards to this new position he was opposed to the change and that during the budget meetings this request was on the table and it failed to be approved and that the 2016 budget was approved without these changes. Chairman Mitchell stated that he felt the County Commission was setting a dangerous precedence in creating two jobs never before needed and increasing the pay by two levels. Chairman Mitchell stated that this was nothing against these people but that this was not fair and equitable to the other county employees. There being no further discussion and upon a vote taken, motion unanimously approved. Resolution and copy of new job description is herein recorded and made part of these minutes.

Commissioner Parker moved, seconded by Commissioner Hackworth to approve a resolution that authorizes a new work structure in the Lauderdale County Sheriff's Department. The new structure is to delete the one position of Chief Investigator for the Sheriff's Department and add two Lieutenants. There is no pay grade level change and the Lieutenant's grade level will be at grade nine. A new job description is attached to these minutes. Chairman Mitchell stated that he had the same concerns and that creating new positions that change from one person doing the job to two persons doing the job just doesn't seem fair to all the other departments when these requests were approved and the other department requests from all the other department heads was

refused. There being no further discussion and upon a vote taken, motion unanimously approved. Resolution and new job description is herein recorded and made part of these minutes.

Commissioner Pettus moved, seconded by Commissioner Garner to approve a resolution that authorizes the Lauderdale County Commission to approve the new job description for the Lauderdale County Sheriff's Department. The new job description is for the Sergeants in the Sheriff's department. This is an updated job description only. There being no discussion and upon a vote taken, motion unanimously approved. Resolution and copy of new job description is herein recorded and made part of these minutes.

In compliance with competitive bid laws of the State of Alabama, sealed bids were advertised for Bid No. LA- 2016-1, "Various Print Bids." Bid responses were received, publicly opened, and read aloud on February 5th, 2016. A bid tabulation sheet was prepared for Commissioner's review. Chairman Mitchell referred to Brenda Bryant, Lauderdale County Administrator, for recommendations. Ms. Bryant stated that there were two bidders, Harold Printing of Florence, Alabama and Printers and Stationers of Florence, Alabama. Ms. Bryant stated that she recommended that Printers and Stationers be awarded the Sheriff's Envelopes and that the other bid be awarded to Harold Printing for the County Commission books, each company being the low bidder. Commissioner Parker moved, seconded by Commissioner Garner to award the bids to the lowest bidder. There being no discussion and upon a vote taken, motion unanimously approved. Bid to be awarded to Printer and Stationers and Harold Printing of Florence, Alabama. Bid tabulation is herein recorded and made part of these minutes.

Commissioner Garner moved, seconded by Commissioner Pettus to reappoint Mike Curtis to the Lauderdale County 911 Board. Mr. Curtis' term is to be retroactive from June 6th, 2014 and expire on June 6th, 2018. Commissioner Pettus asked if this board appointment was for the City of Florence. Chairman Mitchell stated that the 911 Board was Lauderdale County appointments but that the County Commission had always worked with the City of Florence to include their recommendations, since they are part of the system. There being no further discussion and upon a vote taken, motion unanimously approved. Reappointment is herein recorded and made part of these minutes.

Commissioner Parker moved, seconded by Commissioner Hackworth to reappoint Andy Betterton to the Lauderdale County 911 Board. Mr. Betterton's term is to be retroactive from June 12th, 2015 and expire on June 12th, 2019. There being no discussion and upon a vote taken, motion unanimously approved. Reappointment is herein recorded and made part of these minutes.

The Lauderdale County Sheriff has requested that the following persons be allowed to travel out of state to Socorro, New Mexico to Terrorist School: Walter Corbett, Terry Woods, William Gable, and Jason Brown. The School will be from June 4th to June 10th, 2016. Commissioner Hackworth moved, seconded by Commissioner Parker to approve the travel. There being no discussion and upon a vote taken, motion unanimously approved. Travel plans are herein recorded and made part of these minutes.

The Lauderdale County Sheriff has requested that Kelly Muston be allowed to travel out of state to Corinth, Mississippi from April 25th to April 28th, 2016 for a Social Media Skills Class. Commissioner Pettus moved, seconded by Commissioner Garner to approve the travel. There being no discussion and upon a vote taken, motion unanimously approved. Travel plans are herein recorded and made part of these minutes.

The invoiced bills were audited, allowed, and ordered to be paid upon a motion by Commissioner Parker and seconded by Commissioner Garner. There being no discussion and upon a vote taken, motion unanimously approved.

CHECKS ISSUED JANUARY 25TH, 2016 THROUGH FEBRUARY 7TH, 2016

GENERAL-SPECIAL CHECK # 50273-50340	408,914.48
AGRI-BUSINESS FUND CHECK # 3456-3457	288.88
LEPA FUND CHECK # 7544-7551	4,249.70
GASOLINE TAX FUND CHECK # 15861-15872	255,094.91
PUBLIC BLDG., R & B SPECIAL CHECK # N/A	0.00
PUBLIC HIGHWAY & TRAFFIC FUND CHECK # N/A	0.00
AL. TRUST CAPITAL IMPROVEMENT FUND CHECK # N/A	0.00
RRR GASOLINE TAX FUND CHECK # 618	5,473.65
REAPPRAISAL FUND CHECK # 10719-10730	26,554.12
REAPPRAISAL MONEY MARKET CHECK # N/A	0.00
TOURISM, REC. & CONVENTION FUND CHECK # 429-430	2,482.50
RSVP FUND CHECK # 16681-16687	2,296.59
CHILD PROTECTION FUND CHECK # 1190	1,222.12
SERIES 2001 DEBT SERVICE FUND CHECK # N/A	0.00
CDBG FUND CHECK # N/A	0.00
SOLID WASTE FUND CHECK # 6354-6370	157,877.95
ACCOUNT PAYABLE FUND CHECK # 37219-37275	165,206.12
FIRE PROTECTION FEE FUND CHECK # N/A	0.00
INDUSTRIAL DEVELOPMENT TAX FUND CHECK # 1105	336,816.78

TOBACCO TAX FUND CHECK # 2959-2961	12,780.00
TVA TAX FUND CHECK # 5297-5308	416,651.11
TOTAL	1,795,908.91

Scheduled Public Hearings: none

Staff Reports: none

Public Comment Period: Sheriff Singleton reported that the deputy that was shot, Randal McCrary, was planning to come home soon and that he was progressing very well. Commissioner Parker asked Sheriff Singleton how he was coping with the schedule since a few officers were off. The Sheriff stated that he had made some adjustments to the schedule and that he and others were helping out as needed.

There being no further business to come before the Commission, and upon a motion made by Commissioner Pettus and seconded by Commissioner Pettus, the meeting was duly adjourned until the next regular meeting subject to call.

After the meeting adjourned, a person in the audience asked to speak. Chairman Mitchell asked him to state his name and address. James Holder from Killen, Alabama. Mr. Holder stated that we should ask the City of Florence why we are spending money for an animal shelter when the City of Florence has property that could be used. Mr. Holder suggested that the City use that land that they own on South Weakley Street at the end of the road.

LAUDERDALE COUNTY COMMISSION

Dewey D. Mitchell, Chairman

Danny Pettus, Commissioner

Roger Garner, Commissioner

Fay Parker, Commissioner

ATTEST:

Joe Hackworth, Commissioner

Brenda Bryant, County Administrator